

Top 5 Interview Questions

What are the three best things about working for this organization?

- A good opener for highlighting the positives
- Challenges hiring manager to pinpoint three examples

What are the three biggest reasons employees leave the organization?

- Challenges the hiring manager to honestly evaluate their organization if the organization is a good fit for the interviewee

What challenges do current employees face?

How have they handled them?

- Helps interviewees understand the challenges they may face performing their job and working in the organization
- This question can also give the interviewee an understanding of the longevity of the typical employee in the role

What advice do you have for someone to be successful in this position?

- Provides additional information regarding what interviewees need to know before accepting the position

What haven't I shared or would you like to know about me prior to making your decision?

- The job description may not correspond with everything the hiring manager is looking for; provides the interviewees a final chance to fill in any blanks.



1. What are the three best things about working for this organization?
2. What are the three biggest reasons employees leave the organization?
3. What challenges do current employees face? How have they handled them?
4. What advice do you have for someone to be successful in this position?
5. What haven't I shared or would you like to know about me prior to making your decision?

Add Your Own Questions:

6. _____

7. _____

8. _____

